23rd January 2023

Dear Parents and Carers,

## RE: Industrial strike action

I am writing to you with an update around the ballots on industrial action and what this means for our academy. The National Education Union (NEU), National Association of Head Teachers (NAHT) and National Association of Schoolmasters Union of Women Teachers (NASUWT) held ballots of their members on industrial action. Following these votes, members of the NEU across England have decided to strike.

The NAHT and the NASUWT strikes will not be proceeding as not enough members voted. However, there is a chance that these ballots will be held again, which we will update you on if there is any change.

Strikes will take place across Wednesday $1^{\text {st }}$ February, Wednesday $15^{\text {th }}$ March, Thursday $16^{\text {th }}$ March, and Tuesday $28^{\text {th }}$ February (Northern, North West, Yorkshire \& Humber). These strikes may have an impact on our academy.

Our intention is to remain open for all students. If this changes, you will be notified in a timely manner. In the unlikely event we do have to close partially to some year groups, I want to reassure you that all Year 11 students will be expected to attend the academy. Students considered to be vulnerable will also be asked to attend.

If you have any questions, please do not hesitate to get in touch with me or a member of our senior leadership team, and we would be more than happy to speak with you.

I will be touch next week with an update.

Yours faithfully,


Mrs C Robson
Principal
Ormiston Maritime Academy


