

Year 7 Careers Programme			
Title	Description	Gatsby Benchmark	Term
Intent	Implement	Impact	
Maritime Futures	Curriculum subjects to identify links to the Maritime sector and bring the local context to life.	4- Linking Careers to the Curriculum	Autumn
Developing Decision making skills	Pupils will meet employees from local companies to talk about their careers and how this links to the school curriculum.	2- Learning from Labour Market Information. 4- Linking Careers to the Curriculum 5- Encounters with Employers & Employees.	Throughout the year
Business Breakfast	A chance for pupils to chat with local employers over breakfast to gain a better understanding of the local labour market and how their school subjects link to the world of work	2- Learning from Labour Market Information. 4- Linking Careers to the curriculum. 5- Encounters with Employers & Employees.	2 Events Autumn Summer
National Careers Week (6 th – 11 th March 2023)	Year 7 pupils have the chance to go on film and talk about their dream job.	3- Addressing the needs of each pupil.	Spring Term
Careers in the Curriculum	All pupils will learn about the roles within the different industries/sectors throughout the curriculum. Clear links established through the teaching of	4 - Linking Careers to the curriculum, (all subjects)	Throughout the year

	the lessons. In addition, pupils will learn about the 8 employability skills, and the correlation with their lessons.		
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Year 8 Careers Programme			
Title	Description	Gatsby Benchmark	Term
Intent	Implement	Impact	
The Science Club	Increasing confidence in science lessons and inspiring pupils to develop STEM skills.	3- Addressing the needs of each pupil	Throughout the year
National Careers Week	Alumni Event – pupils have the chance to meet with past and present pupils and find out about the pathways they chose and look at what they are doing now. It is an opportunity to look at their ambitions for further and higher education and apprenticeship pathways. Discovering how what they learnt in school in the world of work.	2- Learning from Labour Market Information. 3- Addressing the needs of each pupil 4- Linking Careers to the curriculum, (business, maths and English) 5- Encounters with Employers & Employees.	Spring Term
Careers in the Curriculum	All pupils will learn about the roles within the different industries/sectors throughout the curriculum. There are clear links established through the lessons. In addition, pupils will learn about the 8 Employability Skills and identify how they correlate with their lessons.	4 - Linking Careers to the curriculum, (All subjects)	Throughout The year

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Business Breakfast	A chance for pupils to chat with local employers over breakfast to gain a better understanding of the local labour market and how their school subjects link to the world of work.	2- Learning from Labour Market Information. 4- Linking Careers to the curriculum (Geography, Science and Maths and Engineering). 5- Encounters with Employers & Employees.	1 Events Spring

Year 9 Careers Programme			
Title	Description	Gatsby Benchmark	Term
Intent	Implement	Impact	
Developing Decision making skills	Pupils will meet employees from local companies to talk about their careers and how this links to the school curriculum.	2- Learning from Labour Market Information. 4- Linking Careers to the Curriculum 5- Encounters with Employers & Employees.	Autumn term
Guest Speaker Global Entrepreneurship week	TBC	2- Learning from Labour Market Information. 3- Addressing the needs of each pupil 5- Encounters with Employers & Employees.	Spring Term

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Becoming Self-aware	Who do I dream of becoming? Personal strengths and weaknesses, SMART planning. Delivered through PSHE/Learning for Life curriculum.	3- Addressing the needs of each pupil 4 – Linking careers to the curriculum (PSHE/L4L)	Autumn Term
Aim Higher Day	Pupils attend hull university to learn more about higher education including finance, institutions and courses available and student life.	2- Learning from Labour Market Information. 7- Encounters with Further & Higher Education.	Summer Term
Careers in the Curriculum	All pupils will learn about the roles within the different industries/sectors throughout the curriculum. There are clear links established through the lessons. In addition, pupils will learn about the 8 Employability Skills and identify how they correlate with their lessons.	4 - Linking Careers to the curriculum, (All subjects)	Throughout the year
Options evening	Pupils and parents meet with staff, curriculum leads and SLT, presentation on post 16 options to support option choices. External providers to present their sector to students and parents	2- Learning from Labour Market Information. 3- Addressing the needs of each pupil 4 - Linking Careers to the curriculum	Spring term

Year 10 Careers Programme			
Title	Description	Gatsby Benchmark	Term
Intent	Implement	Impact	

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Work Experience information Evening	Presentation to pupils and parents covering purpose of work experience, employability skills, self-canvassing placements, health and safety insurance requirements. Information booklet and calendar of events provided, parents and pupils informed on twitter.	6- Experiences of Workplaces	Summer term
Hire Me- Work Experience Preparation Day	Pupils take part in a series of workshops designed to prepare them for the world of work, covers interview skills, interview etiquette, assessment centres (workshops led by employers).	2- Learning from Careers and Labour Market Information. 5- Encounters with Employers & Employees.	Spring Term
One to One Advice & Guidance	Targeted appointments offered by Graeme Peart/Jess White to provide impartial guidance.	2- Learning from Labour Market Information. 3- Addressing the Needs of Each Pupil. 8- Personal Guidance.	Spring & Summer Terms
Guest Speaker Global Entrepreneurship Week	TBC	2- Learning from Labour Market Information. 3- Addressing the Needs of Each Pupil. 5- Encounters with Employers & Employees.	Spring Term
Supported Visits To Work Placements	Pre-visit to work experience placements for pupils requiring additional support.	3- Addressing the Needs of Each Pupil.	Summer Term
Work Experience	All year 10 pupils take part in one week of work experience.	5- Encounters with Employers & Employees 6- Experiences of Workplaces	Summer Term
Skills Humber Event	The Humber's largest careers, jobs, skills and apprenticeship event.	2- Learning from Labour Market Information. 5- Encounters with Employers & Employees. 7- Encounters with Further & Higher Education.	Summer Term

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College Taster Days	A chance for pupils to visit college campuses and sample the courses they may wish to study in the future, visiting Grimsby Institute, Franklin and Lincoln	2- Learning from Labour Market Information. 7- Encounters with Further & Higher Education.	Summer Term
Apprenticeship Event	Careers Event focussing specifically on apprenticeships and employment opportunities.	2- Learning from Labour Market Information. 5- Encounters with Employers & Employees.	Summer Term
Careers Fair	Pupils and parents meet with employers, apprenticeship providers and HE and FE providers, presentation on post 16 options, LMI and exam preparation delivered by SLT with responsibility for careers.	2- Learning from Labour Market Information. 5- Encounters with Employers & Employees. 7- Encounters with Further & Higher Education.	Autumn Term
Careers in the Curriculum	All pupils will learn about the roles within the different industries/sectors throughout the curriculum. There are clear links established through the lessons. In addition, pupils will learn about the 8 Employability Skills and identify how they correlate with their lessons.	4 - Linking Careers to the curriculum, (All subjects)	Throughout the year

Year 11 Careers Programme			
Title	Description	Gatsby Benchmark	Term
Intent	Implement	Impact	
Careers Fair	Pupils and parents meet with employers, apprenticeship providers and HE and FE providers, presentation on post 16 options, LMI and exam preparation delivered by SLT with responsibility for careers.	2- Learning from Labour Market Information. 5- Encounters with Employers & Employees. 7- Encounters with Further & Higher Education.	Autumn Term
Motivation and Revision Skills	All pupils will participate in a revision skills and motivation workshop provided by an external provider (Maximize your potential)	3- Addressing the Needs of Each Pupil. 4 - Linking Careers to the curriculum, (All subjects)	Autumn Term
One on One Advice & Guidance	All year 11 pupils receive an appointment offered by Graeme Peart/Jess White - Careers Adviser to provide impartial guidance.	2- Learning from Labour Market Information.	Autumn & Spring Term

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		3- Addressing the Needs of Each Pupil. 8- Personal Guidance	
Careers in the Curriculum	All pupils will learn about the roles within the different industries/sectors throughout the curriculum. There are clear links established through the lessons. In addition, pupils will learn about the 8 Employability Skills and identify how they correlate with their lessons.	4 - Linking Careers to the curriculum, (All subjects)	Throughout the year
Applications	The Careers Lead, Personal Tutors, external providers, and Jess White to make applications for college and apprenticeships using the areas prospectus Lincs2 Website support pupils.	3- Addressing the Needs of Each Pupil.	Throughout the Year.
Careers Leader Assembly	Assembly focussing on entry requirements, mock exams and LMI, delivered in conjunction with Graeme Peart and the member of SLT for careers.	2- Learning from Labour Market Information.	Autumn
Careers Focussed assemblies	Assemblies delivered by FE, 6 th form colleges, apprenticeship providers, employers and NCS.	2- Learning from Labour Market Information. 7- Encounters with Further & Higher Education.	Throughout the Year
Mock Results Day	Incorporating CV workshops, applications, and mock employer interviews, also careers stand from apprenticeship, and FE providers. Supported by HOP (Humber Outreach Programme) and LEP (Local Enterprise Partnership)	2- Learning from Labour Market Information. 3- Addressing the Needs of Each Pupil. 5- Encounters with Employers & Employees. 7- Encounters with Further & Higher Education.	Spring Term
Guest Speaker Global Entrepreneurship Week	TBC	2- Learning from Labour Market Information. 3- Addressing the Needs of Each Pupil.	Spring Term

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		5- Encounters with Employers & Employees.	
Supported Visits to College and Training Providers	Interview support and transport for pupils requiring additional support.	3- Addressing the Needs of Each Pupil.	Spring Term
What Next Forms	Pupils complete forms with details of intended destinations and provide contact details for destination follow-ups.	3- Addressing the Needs of Each Pupil.	Summer Term
Apprenticeships Event & Vacancy Boards	Careers Event focussing specifically on apprenticeships and employment opportunities, follow up with vacancy boards advertised in year 11 area.	2- Learning from Labour Market Information. 5- Encounters with Employers & Employees.	Summer Term

Year 11 Leavers

Title	Description	Gatsby Benchmark	Term
Results Day Service	Internal careers staff, FE colleges and providers available to support pupils.	3- Addressing the Needs of individual Pupils. 7- Encounters with Further & Higher Education	Summer Term
Supporting Pupils at risk of becoming NEET	Working with Graeme Peart and Jess White and additional agencies to support pupils at risk of becoming NEET, including home visit service.	3- Addressing the Needs of Individual Pupils.	Summer Term